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JOB VACANCY ANNOUNCEMENT

Position:	Africa Security Sector Accountability Project (ASSAP) Coordinator
Reporting to:	Executive Director
Start Date:	1st August 2019
Contract Duration:	18 months
Location:	Within Africa
Eligibility:	Position open to African nationals

About HAKI Africa

HAKI Africa is a human rights organization based in Mombasa, Kenya working to promote and protect human rights and rule of law in Kenya and across Africa. The organization particularly agitates for the recognition and empowerment of local communities in the continent to be at the forefront of championing for social justice and good governance with a view to improving their standards of living.

About the Project

HAKI Africa is implementing the Africa Security Sector Accountability Project (ASSAP) whose goal is to support grassroot civil society organisations' capacity and networking to hold the security sector in their countries accountable. The project seeks to ensure respect for human rights and rule of law by security actors across Africa. Key among the project outputs is the mobilization of local CSOs to come together and support each other in their work to fight impunity and end torture.

About the Position

The Africa Security Sector Accountability Project (ASSAP) Coordinator will be responsible for the overall coordination and implementation of the project. The Coordinator will establish contacts and support a network of key grassroot organisations across the continent who work around ensuring accountability of the security sector including local police. The Coordinator will also oversee implementation of project activities including regional workshops, in-country community forums and building synergy with other continental networks working on similar issues. Reporting to the Executive Director of HAKI Africa, the Coordinator will also establish and maintain working relations with key continental organs including the African Union (AU) and the Africa Commission on Human and People's Rights (ACHPR).

Duties and Responsibilities

- Be overall responsible for the Africa Security Sector Accountability Project (ASSAP);
- Document and report on human rights situations in the various regions of the continent;
- Establish and maintain contacts and networks with CSOs in key regions of Africa working on security sector accountability;
- Support the capacity of communities and institutions to effectively demand accountability from security institutions and governments;
- Monitor the security situation in various countries and identify project intervention entry points;
- Maintain contacts with key state and non-state security officials to follow up with;
- Represent HAKI Africa in various continental events on security sector accountability;
- Initiate and support regional (AUC) and sub regional (RECs) security governance accountability standards in collaboration;
- Support capacity of communities to effectively engage with these standards;
- Implement project activities in the various regions of Africa; and
- Prepare and present regular project reports.

Qualification and Experience

- At least a degree in either security studies, law, international relations or related field (Masters degree is an added advantage);
- At least 5 years' experience working on continental matters;
- Proven working relation/contacts with CSOs in different parts of Africa;
- Excellent management and interpersonal skills;
- Demonstrable research experience with good report writing capabilities;
- Ability to effectively communicate in English (plus French will be an added advantage); and
- Flexible and willing to travel.

How to Apply

All applications should be in English and submitted online via email with a clear subject of “**Application for ASSAP Coordinator Position**” to info@haki africa.or.ke

Deadline for Submission

The deadline for submission is Friday, 12th July 2019 at 1700 hours (Kenya time).