



Humanity | Activism | Knowledge | Integrity

P.O. Box 42950 - 80100 Mombasa

Telephone: +254 41 2220814

E-mail: info@haki africa.or.ke

Terms of Reference (ToR)

Reconstructing Disintegrated Social Fabric in The Covid-19 New Normal Through Inter Religious Cohesion

1. Background

The Reconstructing Disintegrated Social Fabric in The Covid-19 New Normal Through Inter Religious Cohesion is a project aimed at The goal of the project is to promote inter religious cohesion in order to reconstruct the disintegrated social fabric within Kenyan communities. The evaluation process will assess the project's relevance, efficiency, effectiveness, impact, and sustainability to inform future initiatives.

2. Objectives of the Evaluation

- Assess the extent to which the project objectives and outcomes were achieved.
- Identify the impact of the project on the community and stakeholders.
- Provide actionable recommendations for future projects.

3. Scope of Work

The evaluator will:

- Review project documents, plans, and progress reports.
- Conduct interviews, focus groups, and surveys with stakeholders, including beneficiaries, project staff, and partners.
- Analyze quantitative and qualitative data to assess project performance.

- Compare project outcomes against baseline data and initial objectives.
- Prepare a comprehensive evaluation report with findings, conclusions, and recommendations.

4. Key Evaluation Questions

- **Relevance:** Were the project objectives aligned with the needs of the community?
- **Effectiveness:** To what extent were the planned outcomes achieved?
- **Efficiency:** Were resources used optimally to achieve the desired results?
- **Impact:** What are the significant changes brought about by the project?
- **Sustainability:** Are the benefits of the project likely to continue after its completion?

5 Methodology

The evaluator is expected to use a mixed-methods approach, including:

- Desk review of project documentation.
- Key informant interviews (KIIs) with stakeholders.
- Focus group discussions (FGDs) with beneficiaries.
- Surveys to gather quantitative data.
- Field visits for direct observation.

6. Deliverables

- An inception report detailing the evaluation framework, methodology, and work plan.
- A draft evaluation report for review and feedback.
- A final evaluation report with executive summary, findings, and recommendations.
- A presentation of findings to key stakeholders.

7. Timeline

- **Inception phase:** 3rd February 2025
- **Data collection:** 5th February 2025
- **Draft report submission:** 3rd March 2025
- **Final report submission:** 17th March 2025

8. Qualifications and Experience

- Advanced degree in social sciences, development studies, or a related field.

- Proven experience in evaluating community-based projects.
- Strong skills in data collection, analysis, and reporting.
- Knowledge of the project's thematic area (e.g., Humanity and Religious Cohesion).
- Excellent communication and facilitation skills.

9. Application Process

Interested candidates should submit:

- A technical proposal outlining their approach to the evaluation.
- A financial proposal with a detailed budget.
- Curriculum vitae (CV) highlighting relevant experience.
- Examples of previous evaluations conducted.

Applications should be sent to info@hakiAfrica.or.ke by 5th February 2025.